



# NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

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## Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

### Freedom Aero Service, Inc.

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Client No. 24040

3200 Howard Street  
McClellan CA 95652

A. (DER) Designated Employer Representative	<b>Nichole Weygandt</b>
B. FAA 145 Operating Certificate Number	CONN311D
C. Start Date of Anti-Drug & Alcohol Program	September 29, 2008
D. Date of Enrollment	September 29, 2008
E. Date of Enrollment Expiration	December 31, 2023

#### To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zabler MD  
Medical Review Officer  
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Nichole Weygandt  
Drug and Alcohol Program Manager

**Please keep this form for your compliance records**