



# NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

Van Nuys, CA 91411

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## Certification of Anti-Drug and Alcohol Misuse Prevention Program

### Freedom Aero Service, Inc.

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Client No. 53445

3200 Howard Street  
McClellan CA 95652

A. Drug and Alcohol Program Manager	<b>Nichole Weygandt</b>
B. Start Date of Anti-Drug Program	November 28, 2018
C. Date of Enrollment	November 28, 2018
D. Date of Enrollment Expiration	December 31, 2023

To Whom It May Concern:

This company is participating in an Anti-Drug and Alcohol Misuse Prevention Program.

Marshall A. Zabler MD  
Medical Review Officer

Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with Anti-Drug and Alcohol Misuse Prevention Program.

**Nichole Weygandt**  
Drug and Alcohol Program Manager