



NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

Van Nuys, CA 91411

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Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

Freedom Aero Service, Inc.

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Client No. 24040

3200 Howard Street
McClellan CA 95652

- A. (DER) Designated Employer Representative
- B. FAA 145 Operating Certificate Number
- C. Start Date of Anti-Drug & Alcohol Program
- D. Date of Enrollment
- E. Date of Enrollment Expiration

Nichole Weygandt

CONN311D

September 29, 2008

September 29, 2008

December 31, 2022

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zapier MD

Medical Review Officer

Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Nichole Weygandt

Drug and Alcohol Program Manager

Please keep this form for your compliance records