



## NORTON MEDICAL INDUSTRIES

Drug and Alcohol Testing Programs to Meet Federal Requirements  
 6265 Sepulveda Blvd., #13  
 Van Nuys, CA 91411  
 800-243-7669 | 818-779-1900 | Fax 818-779-1908

### Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

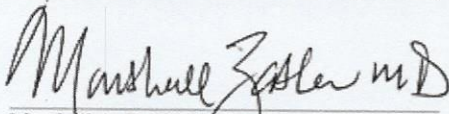
### Freedom Aero Service, Inc.

Freedom Aero Service, Inc. Client No. **24040**  
 3200 Howard Street  
 McClellan, CA 95652

A. (DER) Designated Employer Representative	<b>Kathi Sherman</b>
B. FAA 145 Operating certificate number	<b>CONN311D</b>
C. Start Date of Anti-drug & Alcohol Program	<b>September 29, 2008</b>
D. Date of Enrollment	<b>September 29, 2008</b>
E. Date of Enrollment Expiration	<b>December 31, 2017</b>

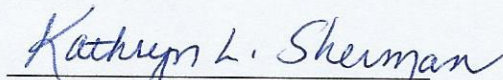
To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40 .

  
 Marshall A. Zablen M.D.

Authorized Medical Review Officer  
 Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

  
**Kathi Sherman**  
 Drug and Alcohol Program Manager

Please keep this form for your compliance records