



NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

Van Nuys, CA 91411

800-243-7669 • 818-779 1900 • Fax 818-779-1908

Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

Freedom Aero Service, Inc.

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Client No. 24040

3200 Howard Street
McClellan CA 95652

- A. (DER) Designated Employer Representative
- B. FAA 145 Operating Certificate Number
- C. Start Date of Anti-Drug & Alcohol Program
- D. Date of Enrollment
- E. Date of Enrollment Expiration

Kathi Sherman

CONN311D

September 29, 2008

September 29, 2008

December 31, 2018

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40 .

Marshall A. Zabler MD

Medical Review Officer

Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information *in this document* is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Kathi Sherman

Drug and Alcohol Program Manager

Please keep this form for your compliance records